

DEVELOPING HERMOSA'S REMOTE OPERATING CENTER

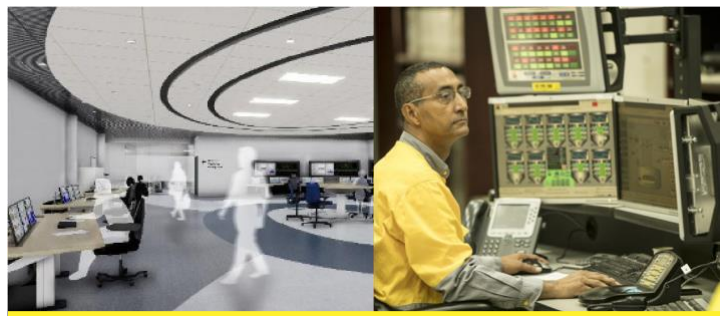


We put sustainability at the heart of our operations and are designing Hermosa to use extensive automation and state-of-the-art technology that will, in part, be run from a remote operating center within Santa Cruz County.

While the exact location has not yet been decided or announced, the remote operating center will be located along I-19 in Santa Cruz County, as a part of South32's commitment to the county to maximize Hermosa project benefits to the region.

What is a remote operating center?

- It is essentially a command center, where employees remotely monitor and operate mining equipment. Our employees will remotely monitor mining equipment located at our proposed mine site in the Patagonia Mountains from a commercial building that requires fewer than five acres to accommodate employees and the technology they need in a comfortable, office-like setting.



Benefits of locating the remote operating center in Santa Cruz County include:

- **Creating good-paying jobs for Santa Cruz County residents**, including those without prior mining experience or who have historically been excluded from the industry.



Our target is to hire 80 percent of all South32 Hermosa employees from Santa Cruz County.



Each Hermosa job will generate labor income equal to 2.5 times the average household income in Santa Cruz County.

- **Creating opportunities to train the local workforce** in new technical fields.
- **Increasing the county's tax revenue** to help fund public schools and services and increase opportunities for local businesses.
- **Reducing commuter traffic** to and from our mine site in the Patagonia Mountains.

The remote operating center location is not tied to the battery-grade manganese facility location that is being separately contemplated by South32.

*The Hermosa project has the potential to help **power the nation's clean energy future, strengthen the domestic supply chain of critical minerals, grow the local economy, and improve lives in Santa Cruz County and the surrounding community for generations to come.***

Learn more: South32Hermosa.com